



June 30, 2025

For Immediate Release

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## Notice Concerning the Adoption of the ESG Purchase of Treasury Shares

Takashimaya Company, Limited hereby announces it has adopted the ESG purchase of treasury shares as part of the matters related to the purchase of treasury shares. (period of purchase: from July 1, 2025 to December 30, 2025)

### Details

#### 1. Reason for adopting the ESG purchase of treasury shares

The Takashimaya Group (hereinafter “the Company”) considers the return of profits to shareholders through a sustainable improvement in corporate value and the realization of a sustainable 21st-century world in which everyone prospers by sharing its management philosophy of “putting people first” with all its employees as important management strategies. Based on this philosophy, the Company has now adopted the ESG purchase of treasury shares (hereinafter “the Scheme”). The Scheme aims to return profits to all stakeholders (the environment and society), as has been undertaken by European companies in recent years, in conjunction with the return of profits to shareholders through the purchase of treasury shares.

#### 2. Overview of the ESG purchase of treasury shares

The Scheme is an initiative in which, when the Company purchases treasury shares, it will contribute funds to its ESG-related projects (hereinafter “ESG Return Measures”) in connection with that purchase. Nevertheless, to avoid a reduction in shareholder returns, the Company will set up an upper limit on the funds to be contributed to the ESG Return Measures (hereinafter “ESG Contribution”) to an amount equivalent to the outperformance expected to arise from the market purchase of treasury <sup>\*1</sup>.

\*1: The simple average stock price (end-of-day VWAP price) during the purchase period is set as the benchmark. If the purchase price on the market in the trading session (weighted average price) is lower than the benchmark (if it was possible to purchase shares for less than the benchmark), the Company will contribute funds to the ESG Return Measures with that difference (an amount equivalent to the outperformance) set as the upper limit.

The Company plans to allot the ESG Contribution arising from the Scheme to address its key ESG issues\*2. The Company will disclose the specific details of that allotment on its website and elsewhere as they are finalized. The Company will continue to contribute to achieving sustainable and fulfilling lifestyles together with all its stakeholders by playing a role as a platform which supports lifestyles, culture, and local communities.

\*2: Please see the Company's website for the key issues in ESG management it is promoting.

<https://www.takashimaya.co.jp/corp/csr/sdgs/>

\*Japanese Only

[Reference] Details of the matters related to the purchase of treasury shares announced today

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|---|---|
| (1) Class of shares to be purchased:        | Common shares   |
| (2) Total number of shares to be purchased: | 15,000,000 (maximum)  |
|   | [Ratio of shares outstanding (excluding treasury shares): 4.9%] |
| (3) Aggregate purchase price:               | 15.0 billion yen (maximum)                                      |
| (4) Period of purchase:                     | From July 1, 2025 to December 30, 2025                          |
| (5) Method of purchase                      | Open market purchase on the Tokyo Stock Exchange                |