# Interim 2010/02 Financial Results

09 Oct. 2009





Statements contained herein regarding cost and revenue projections reflect our judgment based on information currently available, and involve a number of risks and uncertainties. It should be noted that actual results could differ significantly from the cost and revenue projections stated herein due to a variety of factors. Significant factors that could affect actual performance include but are not limited to the economic environment surrounding the department store industry, market trends, and exchange rate fluctuations.

I. Interim 2010/02 Financial Highlights	1
II. Projected 2010/02 Financial Highlights	5
III. Structural Reforms	
Marketing Reforms	9
SG&A Expenses Reforms	13
Group Reforms	14
IV. Growth Strategy	15

## I. Interim 2010/02 Financial Highlights

			(Yen in Million
	1H FY2009	YoY	Change from Projection
Operating Revenue	428,864	- 59,352 - 12.29	5 <b>- 7,935</b> - 1.8%
SG&A expenses	127,553	- 8,383 -6.2%	- 2,247 - 1.7%
Operating Income	5,213	- 8,875 - 63.0%	5 <b>- 1,387</b> - 21.0%
Ordinary Income	7,244	- 8,943 - 55.29	5 - 756 - 9.5%
Net Income	3,073	- 5,715 - 65.09	+ 73 + 2.4%

### **Operating Revenue**

A double-digit fall centered on the core domestic department store business, including Takashimaya Space Create Co., Ltd., and Takashimaya (Singapore) Ltd. (down 3.7 billion), which was strongly affected by foreign exchange. Non-consolidated Takashimaya and major subsidiaries, including Takashimaya Space Create Co.,

Ltd. and Takashimaya (Singapore) Ltd., also fell below plan.

### SG&A expenses

Significantly reduced, given the effects of the structural reforms of our domestic department stores, etc. Reduced more than projected centered on domestic department stores.

### **Operating Income**

Fell due to the strong impact of a drastic fall in operating revenue, despite efforts to reduce SG&A expenses.

Fell below plan due to impact of falling operating revenue and deteriorated gross profit margin, which were not offset by the reduced SG&A expenses that achieved better than forecast.

### **Ordinary Income**

Fell due to a decrease in equity gains, in addition to a fall in operating income. Fell below plan due to operating income falling below forecast and an increase in interest expenses, although non-operating revenue surpassed plan due chiefly to the reversal of the allowance for rents of Takashimaya (Singapore) Ltd.

### **Net Income**

Fell due to worsened extraordinary income (expense), including a write-down of inventory merchandise following the introduction of the lower-of-cost-or-market method, in addition to a fall in ordinary income.

Almost achieved plan, although ordinary income fell below plan and a portion of the extra retirement bonus was transferred to the third quarter downward.

## Performance by Individual Companies

	Operating Revenue	YoY	Change from Projection	Operating Income	YoY	n Million ) Change from Projection
Takashimaya and Domestic Department Stores Subsidiary	374,762	- 11.8% - 50,257	- 1,515	382	- 94.7% - 6,839	- 618
Takashimaya Singapore	16,499	- 18.3% - 3,696	- 3,002	1,274	- 12.8% - 188	+ 90
Toshin Development	17,397	+ 0.7% + 123	- 484	3,265	- 12.5% - 466	- 153
Takshimaya Credit	7,671	+ 1.5% + 113	- 239	807	- 11.0% - 100	- 261
Takashimasya Space Create	8,472	- 36.5% - 4,863	- 3,028	(480)	- - 749	- 606
Others and eliminations	4,063	- - 773	+ 332	(35)	- - 532	+ 161
Consolidated	428,864	- 12.2% - 59,352	- 7,935	5,213	- 63.0% - 8,875	- 1,387

### **Takashimaya and Domestic Department Stores Subsidiary**

Operating income fell significantly due to a fall of over 50 billion yen in operating revenue, although ongoing structural reforms led to the reduction of SG&A expenses.Operating income also fell below plan due to sales and gross profit margin dropping below plan, despite an additional reduction in expenses.

### **Takashimaya Singapore**

Operating revenue and operating income both fell, although operating income increased on a local currency basis due to the appreciation of the yen (a 3.6 billion yen fall in sales and a 200 million yen fall in operating income). Although sales were below plan, operating income achieved plan by cutting SG&A expenses. \*1SGD: First half: approx. 78 yen; forecast: approx. 73 yen; result: approx. 64 yen

### **Toshin Development**

Operating income decreased, due mainly to a decrease in rents following the adverse exchange impact and the renovation of Tamagawa Takashimaya Shopping Center, although operating revenue increased due to the effects of the opening of Kashiwa Takashimaya Station Mall.Operating revenue and operating income fell below plan despite strenuous efforts by Nagareyama Otakanomori Shopping Center.

### **Takshimaya Credit**

Operating income fell due to an additional allowance for doubtful accounts, although operating revenue increased due to an increase in external store membership fees and revolving payment handling fees, following increases in the number of new cardholders and annual membership fees.Operating revenue and operating income fell below plan due to card handling fees dropping below plan and an increase in the allowance for doubtful accounts, despite our efforts to reduce SG&A expenses.

### **Takashimasya Space Create**

Both operating revenue and operating income fell substantially due to sluggish demand and worsening operating revenue, reflecting lower pricing stemming from intensified competition.Operating income also fell below the forecast due to orders falling below plan and mounting pressure on operating revenue stemming from lower pricing following intensified competition.

## Non-consolidated performance

	1H FY2009	YoY	Change from Projection
Operating Revenue	345,695	- 46,189 - 11.8%	- 1,204 - 0.3%
Gross Margin Ratio	26.41%	- 0.54	- 0.38
SG&A expenses	94,605	- 7,823 -7.6%	- 1,179 - 1.2%
Operating Income	346	<b>- 6,530</b> - 95.0%	- 453 - 56.7%
Ordinary Income	1,800	- 6,859 - 79.2%	- 599 - 25.0%
Net Income	620	- 4,229 - 87.2%	+ 320 + 106.7%

### **Operating Revenue**

Fell significantly centered on clothing and high-end items, such as imported brands and jewelry items, in severe consumption environment.Almost achieved plan.

### **Gross Margin Ratio**

Fell dramatically due to a fall in the sales shares of high gross profit margin items, such as clothing. Fell below plan due to falling sales shares of high gross profit margin items.

### SG&A expenses

Structural reforms led to a significant reduction centered on personnel-related expenses, advertising expenses, transport expenses and other.Aggressive structural reforms achieved higher than the initial projection.

### **Operating Income**

Fell significantly due to the strong impact of falling operating revenue and gross profit margin, despite reducing SG&A expenses.Fell below plan due to gross profit margin falling below forecast, although SG&A expense cuts were greater than projected.

### **Ordinary Income**

Fell significantly due to worsening financial account balance such as dividends received, in addition to a decrease in operating income.Fell below plan due to operating income falling below plan and a decrease in dividends received.

### **Net Income**

Fell due to loss on write-down of inventory merchandise following the adoption of the lower-of-cost-or -market method, in addition to a fall in ordinary income.Surpassed plan due to the transfer of a portion of the extra retirement bonus to the third quarter downward following structural reforms.

## Non-Consolidated SG&A Expenses

	1H FY2009	ΥοΥ		Change fro Projectio	
Personnel-related expenses	35,833	- 2,631	- 6.8%	- 66	- 0.2%
General affairs expenses	(363)	- 491		- 145	
Advertising expenses	11,769	- 2,648	- 18.4%	- 712	- 5.7%
Transport expenses and other	30,506	- 1,855	- 5.7%	- 99	- 0.3%
Accounting-related expenses	16,858	- 199	- 1.2%	- 157	- 0.9%
Total	94,605	- 7,823	- 7.6%	- 1,179	- 1.2%

### **Personnel-related expenses**

#### Compared to FY2008

Down 1.2 billion yen in salaries and welfare program expenses due to personnel downsize; down 500 million yen due to a decrease in overtime work; down 700 million yen in bonuses; down 500 million yen in salaries for temporary employees; up 400 million yen in the cost of retirement benefits due to a fall in the stock price.

#### **Compared to projection**

Down 200 million yen in salaries; down 300 million yen in welfare program expenses; up 300 million yen in salaries for temporary employees.

### **Advertising expenses**

### Compared to FY2008

Down 1.2 billion yen in publicity expenses due to a shift to highly-efficient advertising media using CRM; down 300 million yen in decorating expenses; down 400 million yen in event expenses; down 700 million yen in points expenses owing to a fall in sales.

### **Compared to projection**

Down 700 million yen centered on publicity expenses and points expenses.

### **Transport expenses and other**

### **Compared to FY2008**

Down 500 million yen in outsourcing expenses and down 800 million yen in expenses for sales fluctuations as a result of operation reexamination; up 100 million yen in depreciation costs for the renovation of the Yokohama Store, etc.

### **Compared to projection**

Down 400 million yen in repair expenses; down 100 million yen in depreciation costs; up 500 million yen due to transfer from personnel-related expenses.

## II. Projected 2010/02 Financial Highlights

				(Yen in N	1illion 🛛
	Current year Projection	YoY		Change from Pro	ojection
Operating Revenue	886,000	- 90,116	- 9.2%	- 10,000	- 1.1%
SG&A expenses	257,000	- 15,605	- 5.7%	- 5,300	- 2.0%
Operating Income	15,000	- 9,810	- 39.5%	0	0.0%
Ordinary Income	17,000	- 11,003	- 39.3%	0	0.0%
Net Income	7,500	- 4,250	- 36.2%	0	0.0%

### **Operating Revenue**

Project that the rate of operating revenue fall will shrink centered on the core department store business in Japan in the second half.Revise operating revenue of subsidiaries downward, including Takashimaya (Singapore) Ltd., Takashimaya Space Create Co., Ltd., and Toshin Development Co., Ltd., in anticipation of an increasing drop in their operating revenue.

### SG&A expenses

Implement additional cuts, mainly in department stores in Japan.Increase the reduction amount, including an additional reduction of 2.1 billion yen in department stores in Japan

### **Operating Income**

Project a fall due to a significant drop in operating income stemming from the falling operating revenue of department stores in Japan, despite ongoing structural management reforms including a reduction in SG&A expenses. Aim to achieve the initial plan by offsetting falling operating revenue against a reduction in SG&A expenses.

### **Ordinary Income**

Project a fall due to worsening non-operating income (expense), including equity gains and dividends receivable, in addition to a fall in operating income

### **Net Income**

Project a fall due to a significant fall in ordinary income despite an improvement in extraordinary income (expense), including a decrease on the write-down of securities posted in the previous fiscal year.

## Individual Companies Projections

					(Yen i	n Million )	
	Operating Revenue	YoY	Change from Projection	Operating Income	YoY	Change from Projection	
Takashimaya and Domestic Department Stores	771,056	- 9.6% - 81,564	0	3,200	- 74.8% - 9,495	0	
Subsidiary		,					
Takashimaya Singapore	34,496	- 12.3%	- 6,585	2,873	- 3.8%	0	
	- 4,822		2,075				
Toshin Development		+ 1.3%	070	6 707	0.0%		
	35,152	+ 452	- 973	6,797	0	+ 37	
	15 407	+ 2.1%	000	2.024	+ 32.2%	47	
Takshimaya Credit	15,437	+ 313	- 366	2,031	+ 495	+ 17	
	22.472	- 9.7%	4.000	260	-	00	
Takashimasya Space Create	22,472	- 2,419	- 1,028	268	+ 266	- 80	
Others and eliminations	7,387	-	- 1,048	(169)	-	+ 26	
	7,507	- 2,075	- 1,040	(105)	- 963	120	
Canaalidatad	000 000	- 9.2%	40.000	15.000	- 39.5%		
Consolidated	886,000	- 90,116	- 10,000	15,000	- 9,810	) 0	

### **Takashimaya and Domestic Department Stores Subsidiary**

Minimize the anticipated fall in operating income on the back of slumping sales by accelerating structural reforms and retaining profit by reinforcing sales strength and cutting SG&A expenses.

### Takashimaya Singapore

Anticipate a fall in operating revenue (down 0.6%) on a local currency basis despite additional measures such as sales efforts targeting members and events, given falling consumption in Singapore. Operating income will fall with the exchange impact due to the appreciating yen, although operating income will achieve an increase (+8.9%) on a local currency basis by cutting SG&A expenses, including personnel-related expenses and general affairs expenses

\*1SGD: Approx. 73 yen for the first half; approx. 73 yen in the initial plan; approx. 64 yen in the forecast

### **Toshin Development**

Plans to increase operating revenue in anticipation of the contribution of the new building of Kashiwa Takashimaya Station Mall on a full-year basis and Takashimaya Singapore SC's revision of rents receivable. Operating income will remain at the level of the previous year by, for example, adjusting a large land lot in Hakata Riverain and renovating Tamagawa Takashimaya Shopping Center, despite efforts to cut SG&A expenses, including maintenance costs.

#### **Takshimaya Credit**

Work on gaining new members, implement measures to promote card use and plan to achieve increased operating revenue and operating income by cutting SG&A expenses through the reduction of subcontract expenses and the reexamination of advertising expenses.

### **Takashimasya Space Create**

Seek to secure operating profit with declining operating revenue anticipated in the ongoing sluggish order-winning environment by cutting procurement costs when planning orders and enclosing trade partners as well as downsizing personnel-related expenses and cutting subcontract expenses.

## Non-Consolidated Cost and Revenue Projections

				(Yen in M	1illion)
	Current year Projection	YoY		Change from Pro	ojection
Operating Revenue	710,800	- 75,026	- 9.5%	0	0.0%
Gross Margin Ratio	26.33%	- 0.40		- 0.29	
SG&A expenses	191,619	- 13,768	- 6.7%	- 2,000	- 1.0%
Operating Income	2,900	- 9,162	- 76.0%	0	0.0%
Ordinary Income	3,900	- 9,539	- 71.0%	0	0.0%
Net Income	400	- 3,142	- 88.7%	0	0.0%

### **Operating Revenue**

Minimize the fall in the ongoing severe consumption environment by renovating the Yokohama Store, responding to consumers regarding lower pricing, and introducing sales and marketing measures, for example, developing merchandise with distinguished characteristics.

### **Gross Margin Ratio**

Despite improvement efforts, project a further fall due to continuing changes in merchandise composition, for example, reduced shares of high gross profit margin items, such as clothing. Revise downward due to strong impact up until the second quarter

### SG&A expenses

Plan a significant cut centered on personnel-related expenses, advertising expenses, transport expenses and other.Seek an additional cut of 2 billion yen by accelerating structural reforms.

### **Operating Income**

Project a fall due to the strong impact of falling operating revenue, despite continuing cuts in SG&A expenses.Seek to fulfill the initial projection by offsetting the falling gross profit margin through cutting SG&A expenses in structural reforms.

### **Ordinary Income**

Project a fall due to worsening non-operating revenue, including a decrease in gains on the donation of fixed assets, in addition to a fall in operating income.

### Net Income

Project a fall due to a significant fall in ordinary income, although extraordinary income (expense) has improved due to a decrease in the write-down of securities posted in the previous fiscal year.

## (memo)

## **III. Structural Reforms**







### 2. Enhancing merchandise that offers new lifestyle ideas

Offering products and events that support new lifestyles, capturing the changing times

Trial: creating new merchandise and selling spaces for women's fashion The trial covers merchandising and creating selling spaces that truly reflect women's diverse senses of value, sentiments, and needs



### 24 ISSEY MIYAKE

Concept shops in a new form in cooperation with ISSEY MIYAKE INC. (to be launched from September in Tokyo, Yokohama, Shinjuku, and Tamagawa Stores)



### Wedding band

A trendy wedding ring for independent adult brides who have their own sense of value, in conjunction with the growing tendency toward late marriage (Developed jointly with Hankyu Hanshin Department Stores. The wedding band will be launched in August at six Takashimaya stores and five Hankyu Hanshin Department Stores)

Offering eco-life, capturing the needs of the times Our eco-merchandise item "Clean Rose" (approx. 130 items to be released; annual sales: 400 million yen)

Photo: Women's black formal in a recycling system





### 4. Returning to the Starting Point: - System specific to the department store to develop merchandise supporting quality of life -Efforts specific to Takashimaya to work on products and events in light of the next generation's taking over culture and tradition Merchandise planning for mid-year and year-end gifts on the subject of traditional manufacture in Japan Holding a variety of art exhibitions covering past masterpieces to works of next-generation artists in light of post-100 years Organic rice mede by · Exhibition of master works collection of Takashimaya Museum high school students "Hino-hikari" · Exhibition of Takashimaya Art Aquarium, Treasury Exhibition for the Future Giving shape to Takashimaya's specialty under the direction of Merchandise Strengthening Buyer Recommendations Merchandise plans that incorporate buyers' specialty and sensitivity, covering raw materials, design, function, value, season-defined items, advance sales and bestseller plans

### System Supporting Merchandise Appeal and Sales Strength

Strengthen merchandise appeal and sales strength by building the merchandise information system and using the customer information system on the basis of organizational customer strategy. Support the effective use of these systems in the complete renewal of the backbone system and POS.

### 1. Merchandise Information System

Reestablishing the merchandise code system

Expanding the general-purpose of merchandise single-item information system

Expanding electronic transactions using the procurement information system

	1H FY2008	2H FY2008	1H FY2009
House credit card sales ratio	50.0%	50.2%	51.1%
Number of house credit card accounts	2.38million	2.45million	2.51million
Thorough utilization of informatior 50% of the sales ratio	n on customers ho	lding Takashimaya	a credit cards exceeding
Strengthening CRM activities			
Reflecting individual customer need	ls in sales and ma	rketing measures	using customer purchase
Increasing the number of regular cu in-store browsing	ustomers, encoura	ging store visits a	nd measures to improve
Introducing a new merchand	ise support sys	stem for exterr	al customers
Introducing a new merchandise sup	oport system for co	orporate customer	s in September
Increasing the number of new	w organization	al customers	
Implement measures to encourage	store visits in coll	aboration with cre	dit card companies, etc.
		organizational cu	

## SG&A Expenses Reforms

### 1. Major cost cutting initiatives

(annual reduction planned on a non-consolidated basis for FY2009: 13.8 billion yen)

### **Personnel-related expenses**

Achieve efficient assignments of store personnel throughout the department stores, in a way geared to the characteristics of selling spaces.

Reduce the number of employees by streamlining head office and back offices and by reexamining in-store operations. Reduce overtime and the temporary workforce by improving operations.

### **Advertising expenses**

Strengthen CRM, based on card information and encourage the effective use of publicity expenses.

### Transport expenses and other

Reduce quantities of supplies used, by reexamining methods for ordering wrapping materials and office supplies and for controlling their stocks.Reduce lighting and heating expenses by stepping up energy-saving efforts. Reduce subcontracts and temporary staff expenses by reexamining back office operations, etc.

Non-consolidated basis YoY (Yen in 100Million)							
1H FY	2009	Curren Proje					
-26	-6.8%	-62	-8.0%				
		Curren	t vear -				
1H FY	2009	Current year Projection					
-26	-18.4%	-44	-15.0%				
1H FY	2009	Curren					
	F 70/	Proje -23	-3.5%				
10							
-19	-5.7%	-23	-3.5 /0				

### 2. Approach to low-cost store operations

### Policy

Build a new low cost store operation that can respond to any environmental changes, while the rapidly business environment surrounding Takashimaya, shrinking department stores market, changes in consumption structure such as prolonged slowdown in consumption.

### Concrete plan

### Personnel-related expenses

Establish a small operation, reducing both operating costs and strengthen sales outlets by simplify business line and strengthening collaboration with salesclearks send by business partners.

By aggregation of the work and completion system infrastructure, promote growth customer service time and reduce incidental work to sales.

### **Transport expenses and other**

Reduce maintenance costs and paperwork, by a radical overhaul of business processes and operational specifications. Reduce staffing fees by ensuring efficiency of incidental services to

the sale and back-office services.

O Reduce costs in	the core	departn	nent sto	ore bu	siness	s by re	forming	, the co	st structure
of functional sub	sidiaries	;							
Continue to review	operation	is and to c	outsource	operati	ons at	four fur	nctional su	ubsidiarie	S
(Takashimaya Bus	iness Serv	ice, Takas	himaya B	Building	Mainte	nance, <sup>.</sup>	Takashim	aya Logis	tics,
Takashimaya Insu	rance & Te	elecom), to	o reduce o	costs in	the co	re depa	rtment st	ore busine	ess.
Initiatives for f	irst half	of fiscal	2009			•			
Company name	Busines		2005		Major	efforts			
Takashimaya	Accountir	ng and Pers	onnel-relat	ed			ales on cre	dit and con	centrating
Business Service	administr				operati				
Takashimaya Buildin		nagement,	cleaning, a	and		5	5	s by reexar	nining
Maintenance	security s		tice for				cifications	ent personi	nal mara
Takashimaya Logisti	·c -	nent of logis ent stores a		utlata	5	5	5		
	Operating	g call center						ourcing cos es to reflec	
Takashimaya Teleco	n · ·	order busine	,	ig on		5		number of	
) Reduction in con	signmen	it costs f	for four			ubsid	iaries (F	Y2009)	1
1H result YO	Y 2H pro	ojection	YoY	Full-yea projectio		YoY			
71 -	5	71	-2	142		-7			
Achieving a redu	ction in	operatin	ig costs	, mair		and ev	en impr	ove ope	erational improve

## IV. Growth Strategy

### Creation of new main building for Osaka Store

The Company and the Nankai Electric Railway Group will work with Toshin Development to completely refurbish and significantly expand the sales area of the Osaka Store, establishing this store as Osaka's leading department store and the cornerstone of Namba.

### O Outline

March 2010 Fall 2010 Spring 2011 Spring 2011Selling space Total investment Projected sales increase

First phase (Expanded area) Opening Second phase Opening Grand Opening 78,000 m (of which, extra selling space 22,000 m) ¥45 billion ¥32 billion

### O Composition of increasing floor spaces

7th to 9th floor: Restaurants (managed by Toshin Development) 6th floor: For children, toys, etc. 1st to 5th floor: Fashion for women Basement: Foods

In-store browsing (the customer flow line) will be improved by integrating it with existing floors and improving access to Nanba Station, in addition to increasing floor space of 22,000m<sup>2</sup>.



New main building of Osaka Store

♦ Details will be announced

## Shanghai project

As one of the strategies for growth under the long-term plan, the Company has decided to open a new store in Shanghai City in China, where there is enormous potential for growth in the future, and plans to open the new store in 2012.

When opening the store, the Company will demonstrate the comprehensive capabilities of the Takashimaya Group, harnessing its brand power and merchandise appeal and also drawing on management resources accumulated at its subsidiary Takashimaya Singapore and Toshin Development 's expertise in constructing shopping malls. When opening the store, the Company will demonstrate.



Conceptualized drawing on completion

O Outline of shop opening plan Date of opening Planned for 2012

Total investment Around ¥4 billion

Selling space Around 40,000 m (one floor underground and seven floors above ground ) Product mix Full line-up from food and clothing to household goods

## Yokohama Store renovation (refurbishment)

Focusing on 2009, the 50th anniversary of the opening of the Yokohama Store and the 150th anniversary of the opening of the Port of Yokohama, the Company will renovate the store over five years (total investment ¥15 billion) to ensure the store's position as the area's leading department store.

### Outline of first phase

Ground floor (1st floor) to be opened in April Selling spaces for sundry goods and cosmetics for women will be expanded, while selections will be expanded.

Restaurants on the 8th floor will be opened in May. Increase the length of time during which visitors stay in the store as the key to increase visitors



Yokohama Store Ladies Accessories

 $(V \land V)$ 

	Total at Yokohama Store	Total at all stores	Sundry goods for women at Yokohama Store	Sundry goods for women at all stores
Store sales Jun. to Sep.	-7.5%	-10.3%	-5.5%	-9.2%
Store salesfor Sep.	-5.2%	-9.5%	-5.4%	-7.8%

Second stage downward (until 2012)

Changes in sales (including the effect of construction work) will be monitored, while flexible and maneuverable steps will be taken, based on the initial plan.

## Tokyo Store redevelopment plan

Undertaking a large-scale redevelopment project that covers several streets in collaboration with landholders in the areas surrounding the historical Tokyo Store building, the preservation and use of which are among the goals of the project Revitalize the Nihombashi area by developing a commercial complex that combines

the commercial, office, parking, and aerial garden functions, among others. Build an attractive commercial space by mobilizing the town-planning know-how of the Takashimaya Group.

> Planned opening Investment

2015 ¥30-35 billion

## Designated as an important cultural property in June 2009

Takashimaya Tokyo Store designated as an important cultural property. As the landmark in Nihombashi, Takashimaya will remain a beloved department store.





## Sales optimization by the renewal of the POS system

With the renewal of the POS system, support for sales system optimization will be renewed and linked to the sales information systems.

- ♦ Step-by-step introduction from the spring of 2010 and start operation at all the stores from the autumn
- ♦ Total amount of investment: 2.4 billion yen

### O Effects anticipated

 $\diamond$  More efficient sales operation

Achieve efficient administration with simple operation and improved security by introducing a paperless transaction and electronic approval system.

♦ Enhance customer service

Shorten waiting time, change to receipts that are easy to read, and support settlement with different types of electronic money, from the customer's standpoint.

 $\diamondsuit$  Improve the information infrastructure

A system is completed that links to different information systems built in 2008.

## Partnership with H<sub>2</sub>O Retailing

### **Business alliance**

**Business Alliance Committee** 

Business Alliance Committee mainly comprised of directors from both companies is convened every month to facilitate integration.

### Subcommittees and Councils

Focus on pursuing greater efficiency Members of both companies, at every level from executive officers to staff, participate in eight subcommittees, including "Merchandise" "Work Flow""Card Policy""Synergy" and "Personnel" and eleven councils that examine issues in further detail.

### New policies

Plan to gradually introduce new measures and joint measures that have been proposed by the above subcommittees and councils.

### **Capital tie-up**

Completed a capital tie-up in which each company acquired 10% of the issued shares of the other.

As a result of this capital tie-up, H2O Retailing became Takashimaya's largest shareholder and Takashimaya became H2O Retailing's third largest shareholder.

### **Personnel exchange**

A director of Takashimaya and a director of H<sub>2</sub>O Retailing will be appointed external directors of the other company.

## Description of alliance with H<sub>2</sub>O Retailing

### Sales and marketing initiatives

Merchandise in joint project

Joint procurement and development covering sales promotion in Christmas and of lucky bags and merchandise to sell.

For fashion for men and women and living items

Autumn and winter of 2009: 26 projects Amount prepared: approx. 2 billion yen

### Sales promotion in joint project

Deploy joint promotions using magazine media

Cosponsor the "Italy Exhibition" at Takashimaya Store and Hankyu Hanshin Department Store

Hold a joint preview exhibition at the Italian Embassy (August)

### Joint efforts in mid-year and year-end gifts

For mid-year gifts for 2010, 800 food items in the gift catalogs of both companies will be standardized.

\* An annual 700 million yen profit increase is expected from merchandise procurement and packaging centers.

### **Efforts at back offices**

### Back office material

Reduce procurement costs by standardizing the specifications of supplies, etc. to encourage further standardization of the specifications of both companies to reduce costs.